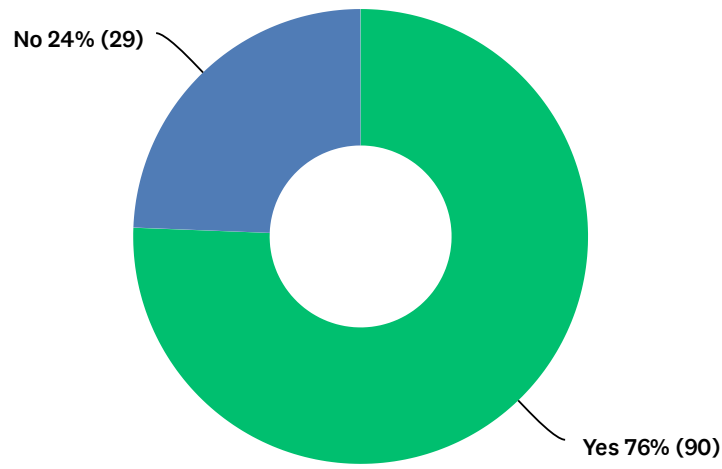


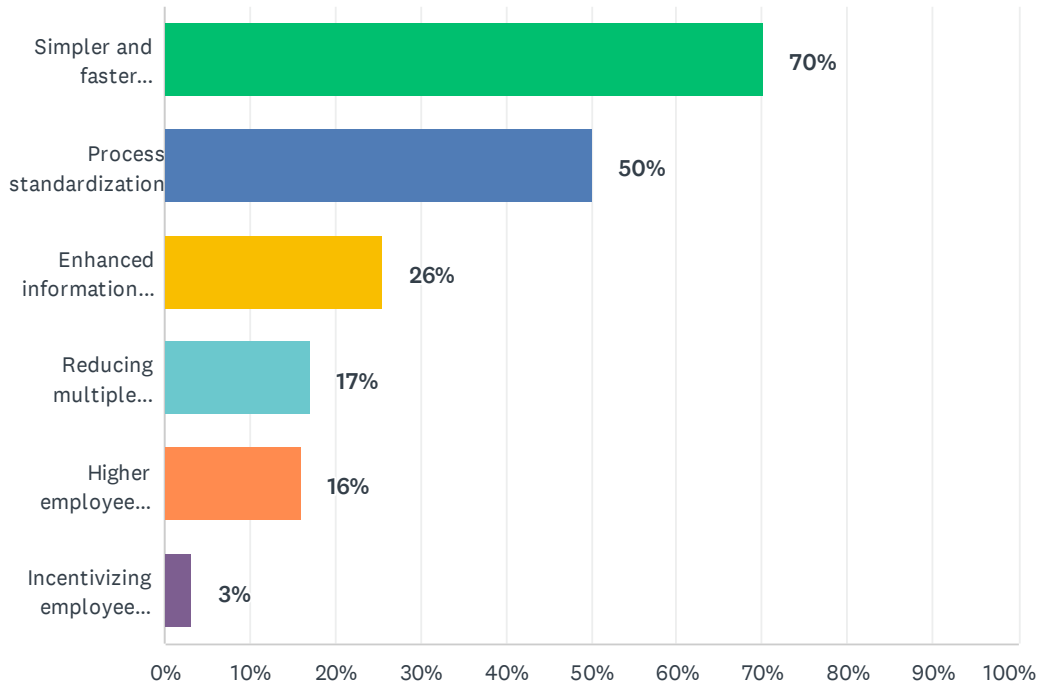
Q1 Before this poll, were you aware of the eMPF implementation timeline?

Answered: 119 Skipped: 0



Q2 As an employer, what are your most valued benefits from eMPF? (Please select at most 2 benefits)

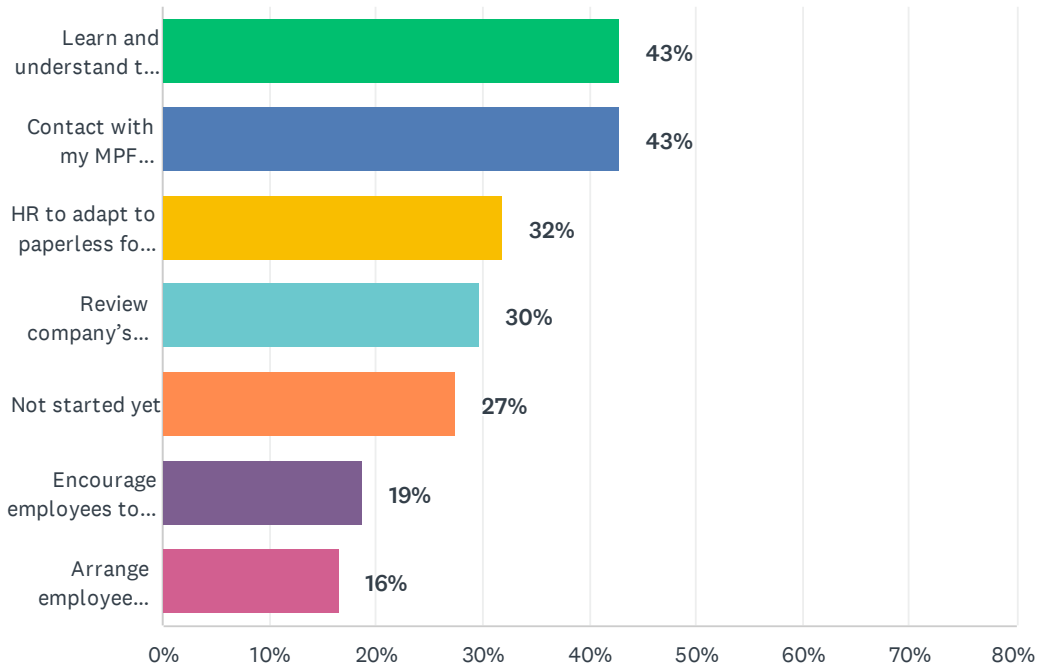
Answered: 94 Skipped: 25



ANSWER CHOICES	RESPONSES	
Simpler and faster administration	70%	66
Process standardization	50%	47
Enhanced information transparency and accessibility	26%	24
Reducing multiple accounts of employees	17%	16
Higher employee engagement in their MPF	16%	15
Incentivizing employee voluntary retirement saving with ease of enrolment	3%	3
Total Respondents: 94		

Q3 What actions are you planning to take to prepare for eMPF? (Please select at most 3 actions)

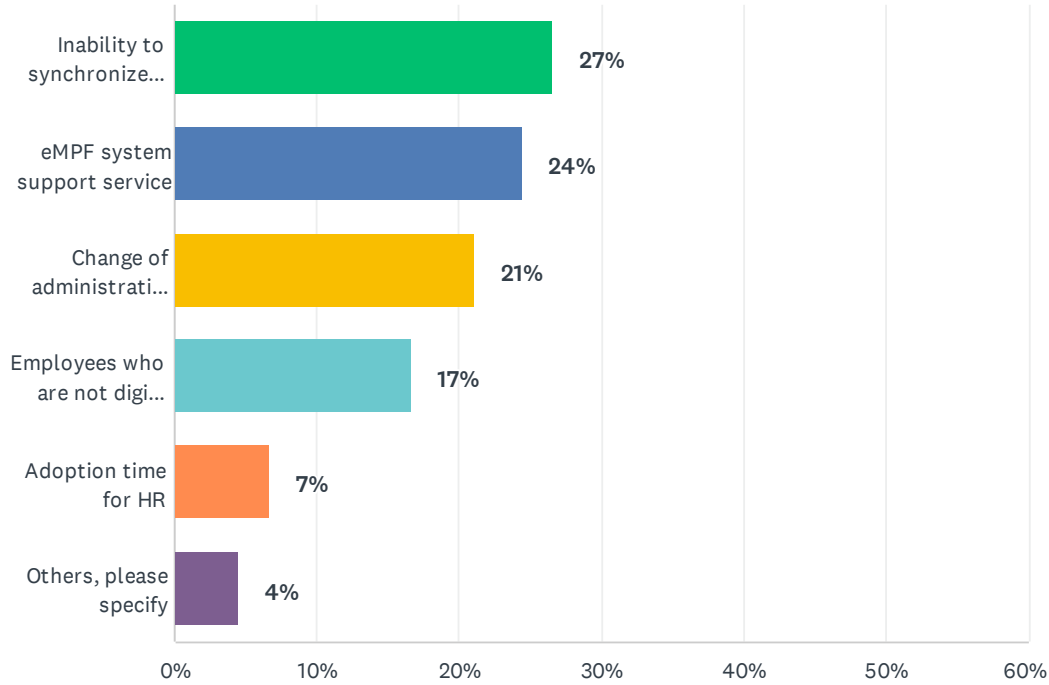
Answered: 91 Skipped: 28



ANSWER CHOICES	RESPONSES	
Learn and understand the latest development and design of eMPF from MPFA	43%	39
Contact with my MPF provider(s)/ Consultants for more information	43%	39
HR to adapt to paperless for current regular MPF administration work	32%	29
Review company's existing workflow and reporting requirement on potential impact	30%	27
Not started yet	27%	25
Encourage employees to use available online platform to manage their MPF	19%	17
Arrange employee education sessions to inform employees of the potential changes and benefits	16%	15
Total Respondents: 91		

Q4 What is your organisation's top concern with the implementation of eMPF?

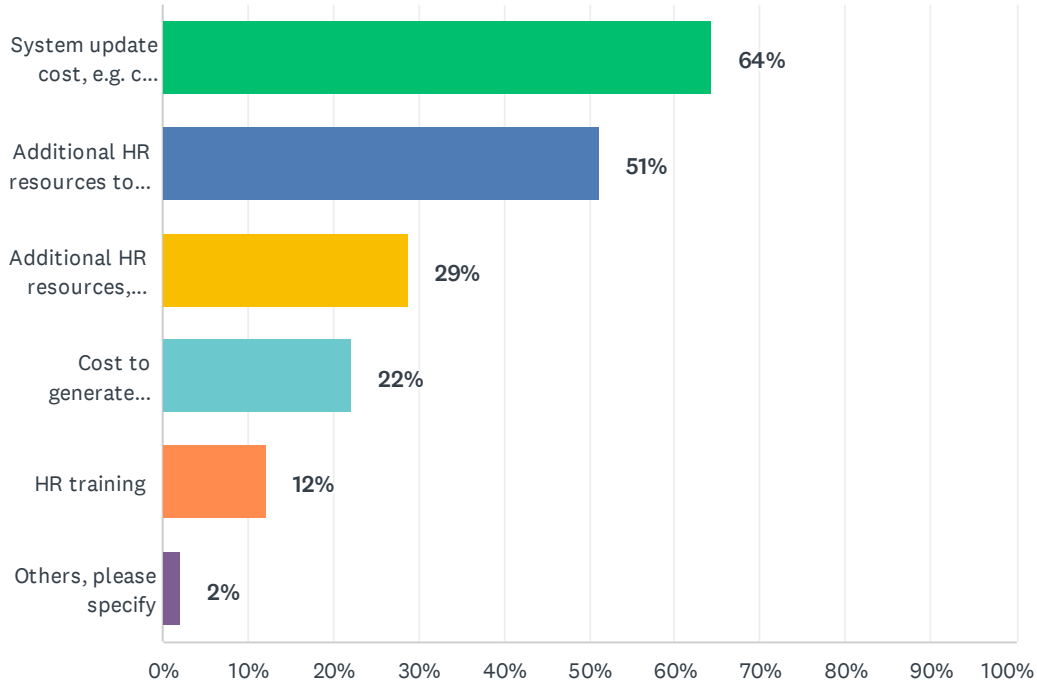
Answered: 90 Skipped: 29



ANSWER CHOICES	RESPONSES	
Inability to synchronize with existing internal system	27%	24
eMPF system support service	24%	22
Change of administration workflow	21%	19
Employees who are not digit savvy may have difficulty using the new digital platform	17%	15
Adoption time for HR	7%	6
Others, please specify	4%	4
TOTAL		90

Q5 What additional costs will likely be incurred due to the implementation of eMPF?(Please select at most 2 additional costs)

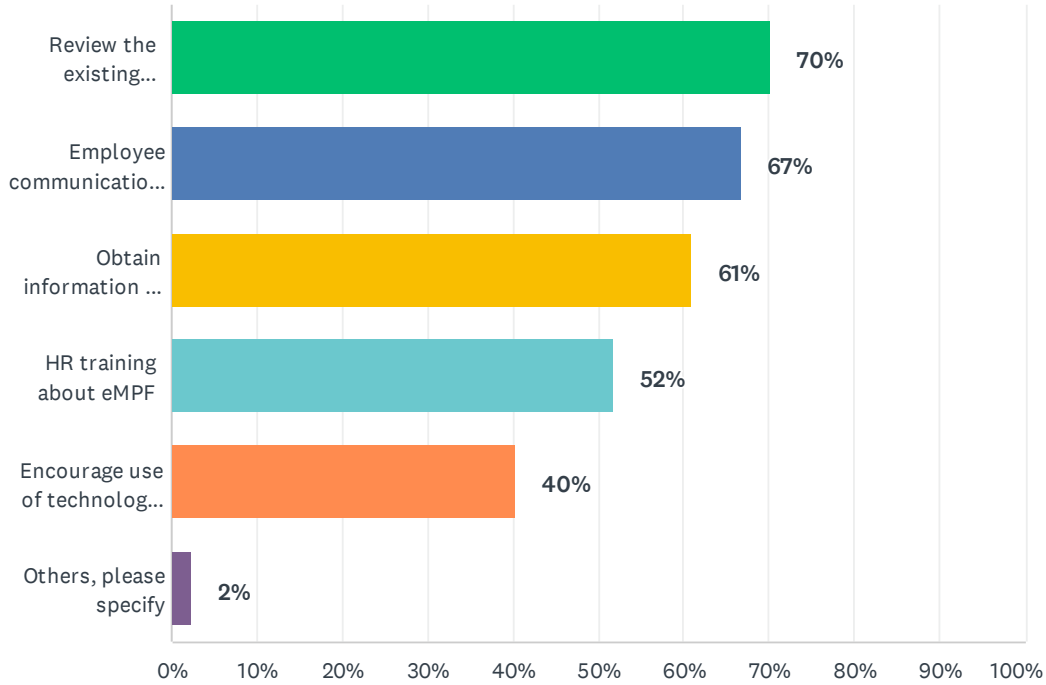
Answered: 90 Skipped: 29



ANSWER CHOICES	RESPONSES	
System update cost, e.g. cost to update payroll system or internal record keeping system to adapt to eMPF platform	64%	58
Additional HR resources to handle any new platform requirement	51%	46
Additional HR resources, related to handling employee enquiries and employee education related to use of platform	29%	26
Cost to generate customized reports for submission to eMPF	22%	20
HR training	12%	11
Others, please specify	2%	2
Total Respondents: 90		

Q6 What do you think are the responsibilities of employers throughout the transition process to eMPF?(Please select all applicable answers)

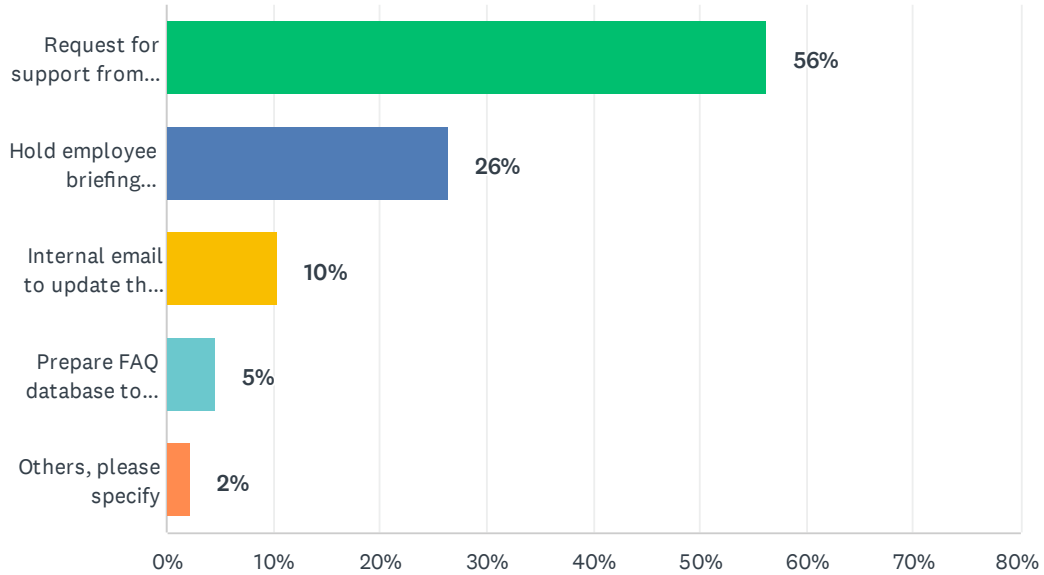
Answered: 87 Skipped: 32



ANSWER CHOICES	RESPONSES	
Review the existing process to ensure smooth transition	70%	61
Employee communication on the changes and how to use the platform	67%	58
Obtain information of the implementation and transition process	61%	53
HR training about eMPF	52%	45
Encourage use of technology to staff	40%	35
Others, please specify	2%	2
Total Respondents: 87		

Q7 What communication do you plan to arrange for employees about the upcoming eMPF platform?

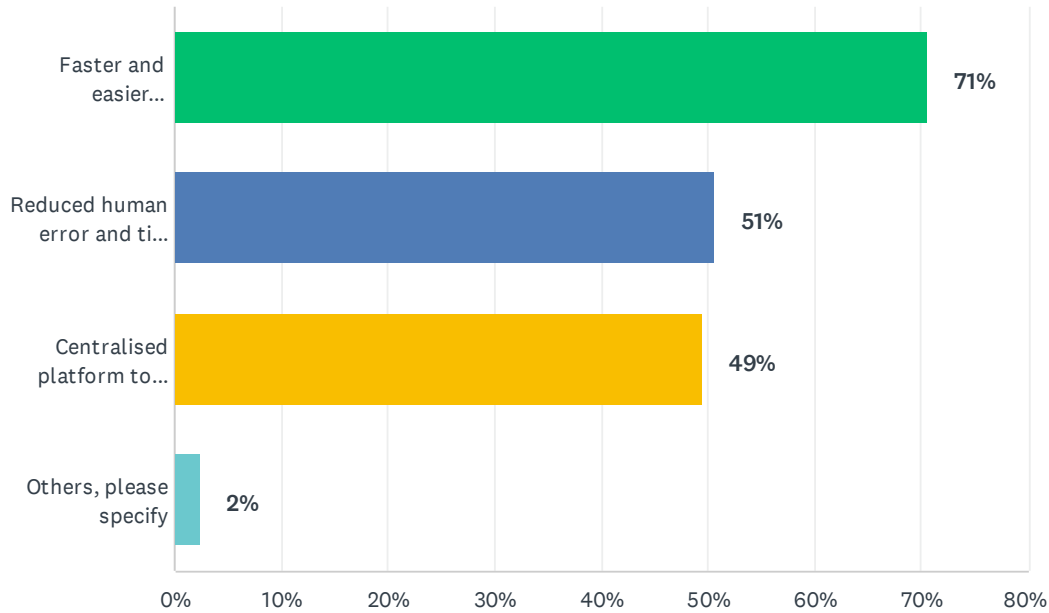
Answered: 87 Skipped: 32



ANSWER CHOICES	RESPONSES	
Request for support from your MPF provider / Consultant	56%	49
Hold employee briefing sessions for employees to understand what eMPF is	26%	23
Internal email to update the development of eMPF	10%	9
Prepare FAQ database to handle potential employee enquiries	5%	4
Others, please specify	2%	2
TOTAL		87

Q8 What operational changes do you think eMPF can bring to employers? (Please select all applicable answers)

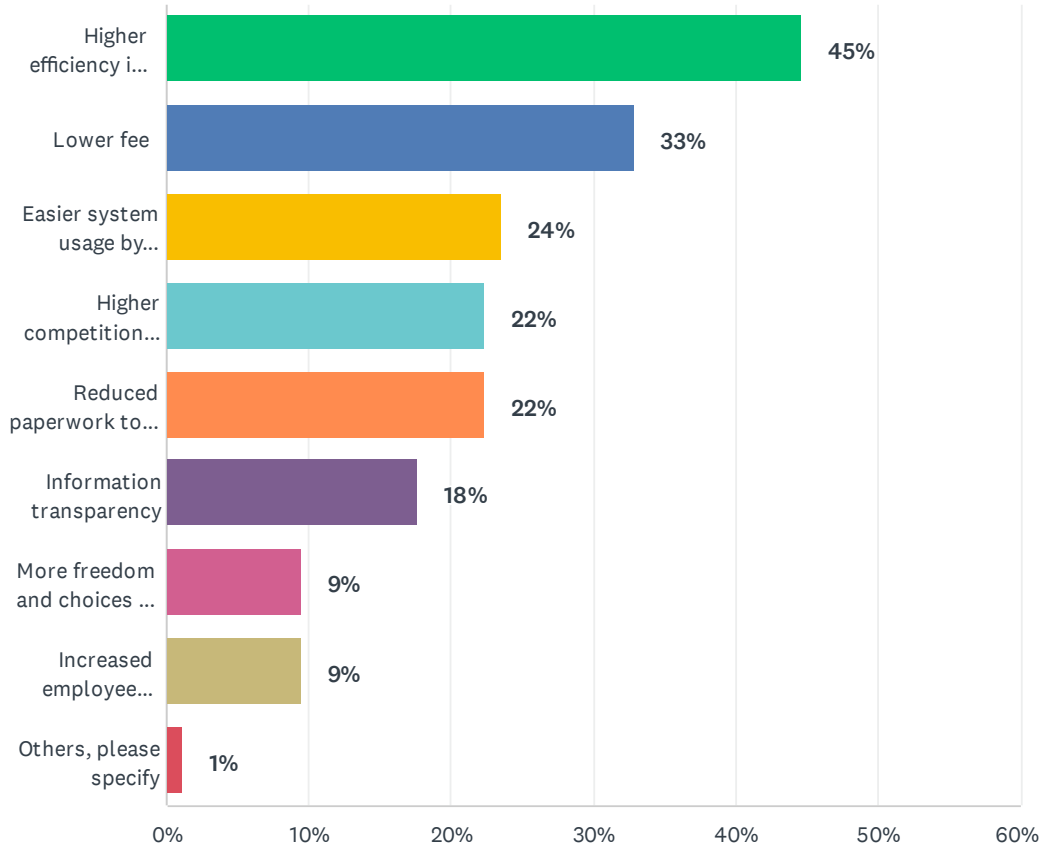
Answered: 85 Skipped: 34



ANSWER CHOICES	RESPONSES	
Faster and easier administration processing, from employee enrolment, regular contribution to benefit payment withdrawal	71%	60
Reduced human error and time spent in daily operation for MPF by employers	51%	43
Centralised platform to obtain latest key MPF scheme real-time information and market update in addition to MPF providers	49%	42
Others, please specify	2%	2
Total Respondents: 85		

Q9 What outcome do you think the eMPF platform can achieve?(Please select at most 2 outcomes)

Answered: 85 Skipped: 34



ANSWER CHOICES	RESPONSES	
Higher efficiency in administration	45%	38
Lower fee	33%	28
Easier system usage by employees and employers	24%	20
Higher competition among MPF providers	22%	19
Reduced paperwork to achieve sustainability	22%	19
Information transparency	18%	15
More freedom and choices of MPF product offering	9%	8
Increased employee engagement in MPF	9%	8
Others, please specify	1%	1
Total Respondents: 85		