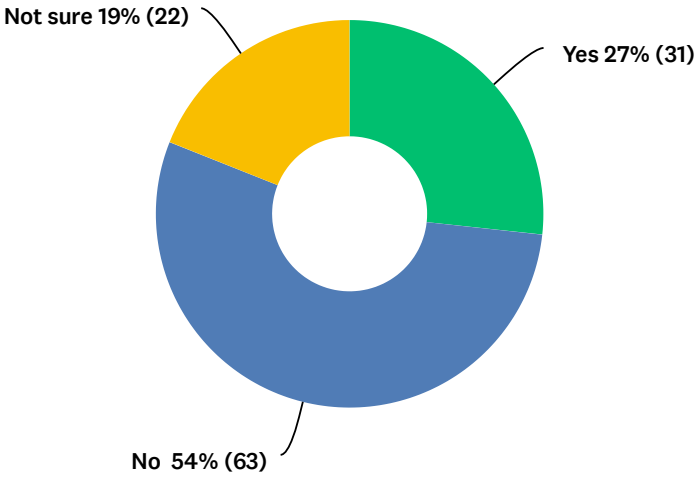


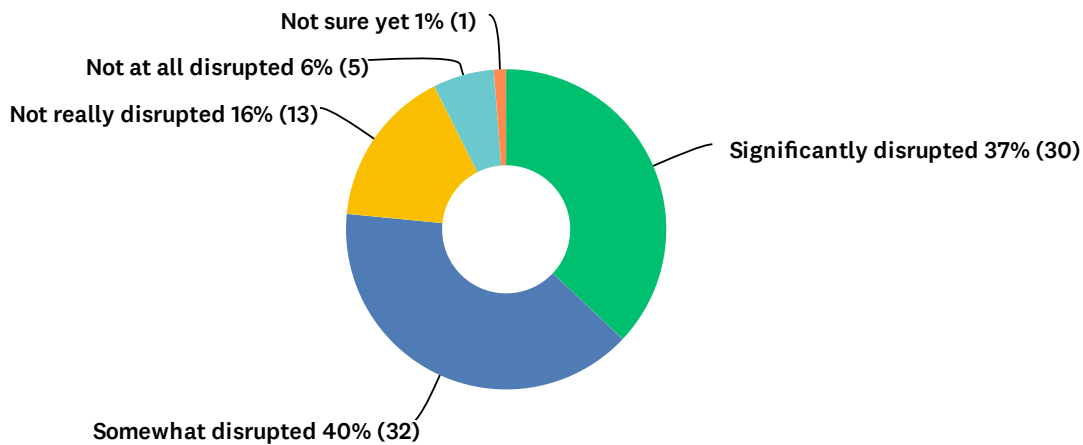
Q1 There is news that the government is considering a Compulsory Universal Testing (CUT) of all HK residents in tandem with a full or partial lockdown. Some organisations, however, may be allowed to continue to operate during the lockdown due to their nature of business (e.g., financial services, public transportation, hospital, supermarkets etc.). Do you think your organisation will be classified as one of these organisations and be allowed to continue to operate during the lockdown period?

Answered: 116 Skipped: 0



Q2 Which of the statement below best describes the level of disruption your organisation is likely to experience should a CUT in tandem with a full / partial lockdown be imposed?

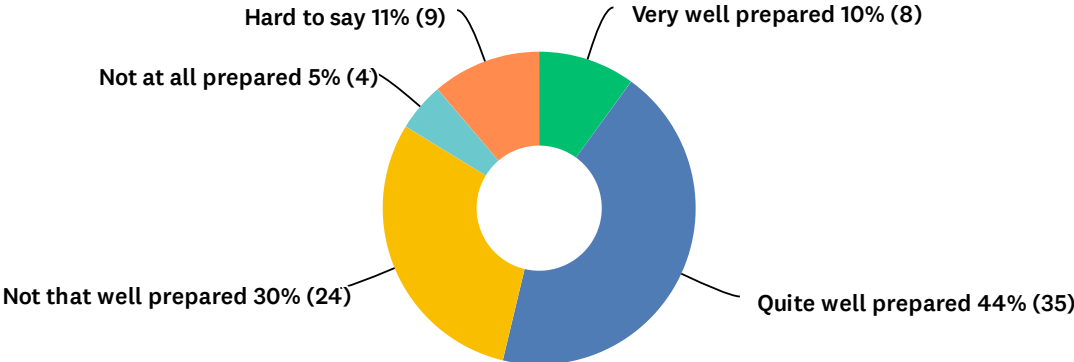
Answered: 81 Skipped: 35



ANSWER CHOICES	RESPONSES	
Significantly disrupted	37%	30
Somewhat disrupted	40%	32
Not really disrupted	16%	13
Not at all disrupted	6%	5
Not sure yet	1%	1
TOTAL		81

Q3 At this moment, how well prepared is your organisation if a full / partial lockdown in tandem with a CUT is announced for implementation in 2 weeks?

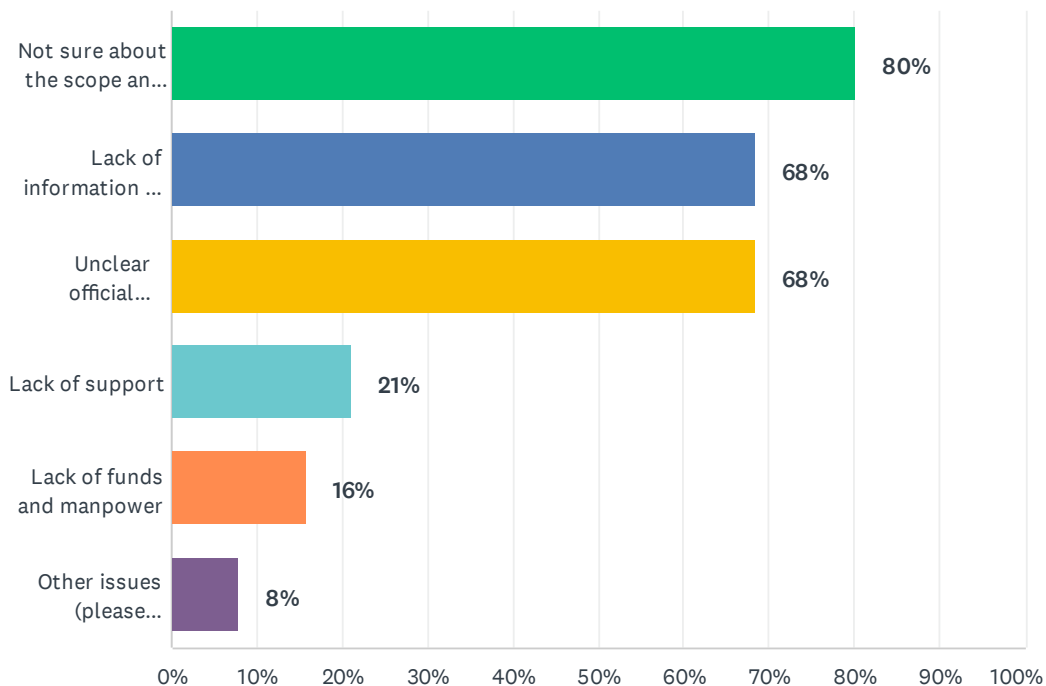
Answered: 80 Skipped: 36



ANSWER CHOICES	RESPONSES	
Very well prepared	10%	8
Quite well prepared	44%	35
Not that well prepared	30%	24
Not at all prepared	5%	4
Hard to say	11%	9
TOTAL		80

Q4 What are the obstacles that your organisation is expected to face when preparing for a possible lockdown?

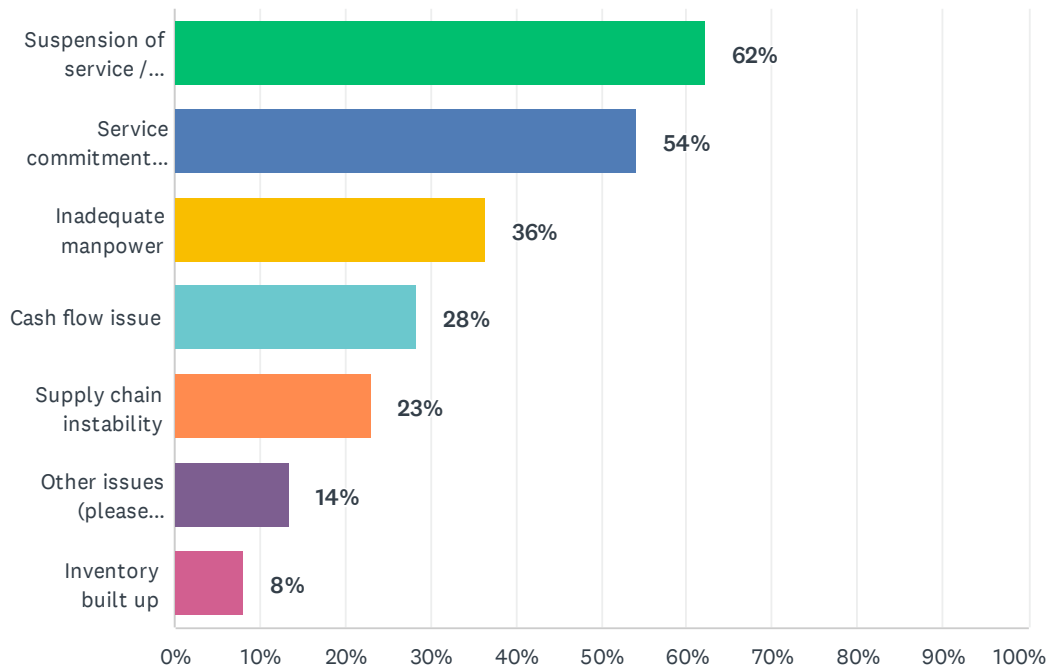
Answered: 76 Skipped: 40



ANSWER CHOICES	RESPONSES	
Not sure about the scope and duration of the lockdown	80%	61
Lack of information on when the lockdown will take place	68%	52
Unclear official instructions	68%	52
Lack of support	21%	16
Lack of funds and manpower	16%	12
Other issues (please specify)	8%	6
Total Respondents: 76		

Q5 What are the issues that your organisation is expected to experience during a full / partial lockdown?

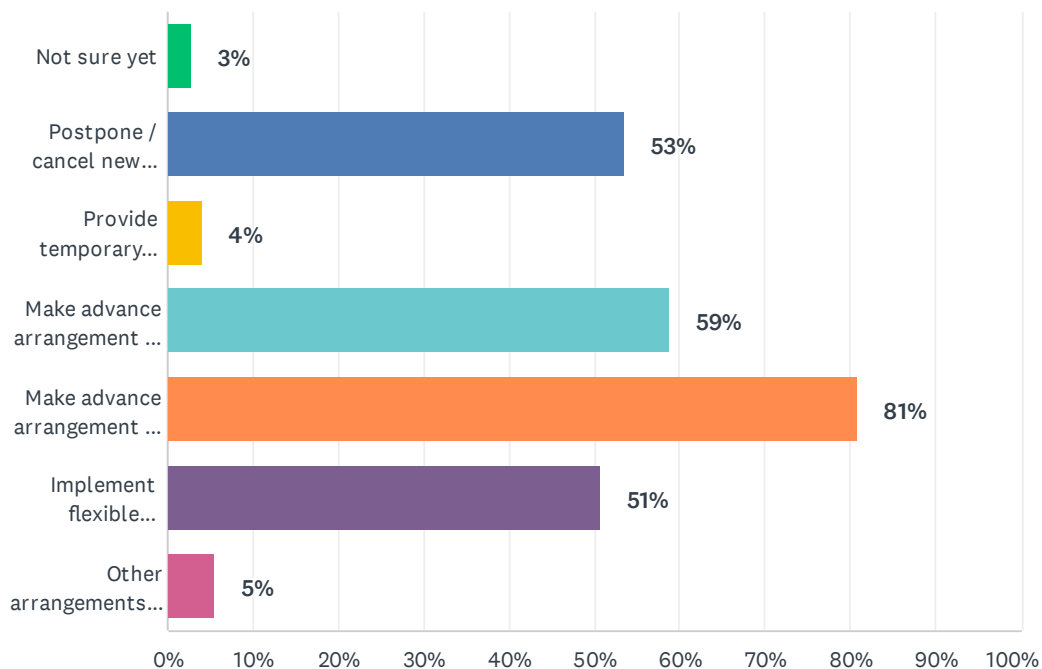
Answered: 74 Skipped: 42



ANSWER CHOICES	RESPONSES	
Suspension of service / operation	62%	46
Service commitment cannot be guaranteed	54%	40
Inadequate manpower	36%	27
Cash flow issue	28%	21
Supply chain instability	23%	17
Other issues (please specify)	14%	10
Inventory built up	8%	6
Total Respondents: 74		

Q6 If a full / partial lockdown is implemented in tandem with a CUT, which of the following contingency measures are likely to be adopted by your organisation to tackle the situation?

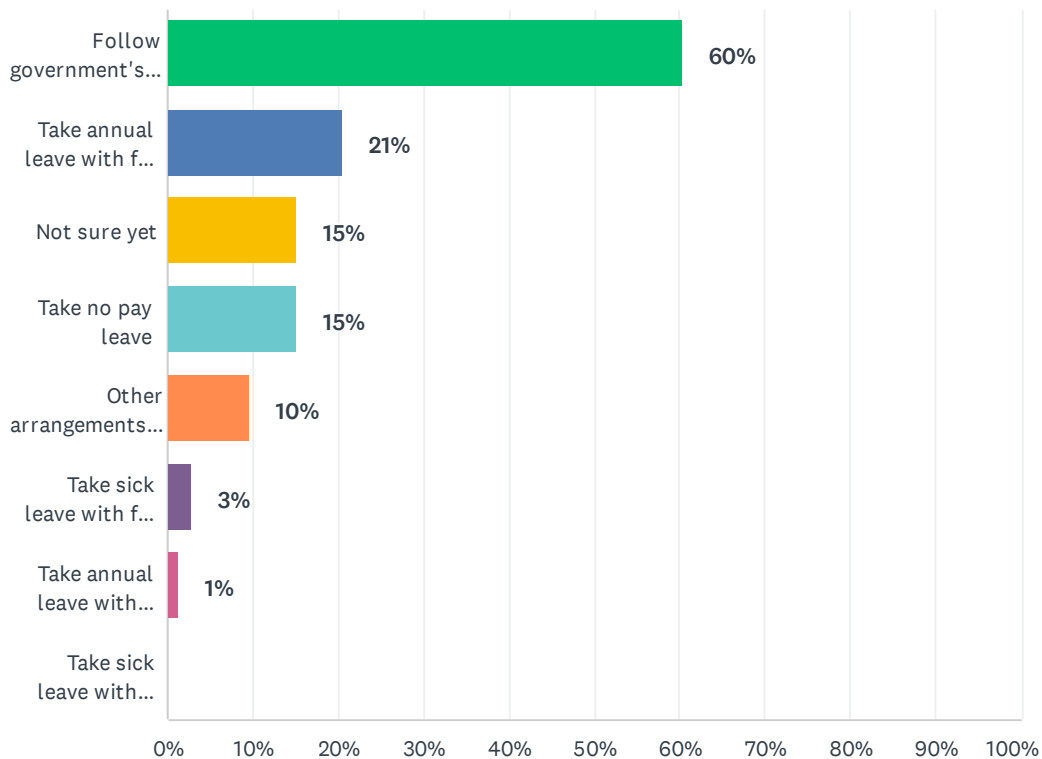
Answered: 73 Skipped: 43



ANSWER CHOICES	RESPONSES	
Not sure yet	3%	2
Postpone / cancel new staff on-boarding & orientation	53%	39
Provide temporary accommodation for employees in need	4%	3
Make advance arrangement to ensure staff payroll is made on time	59%	43
Make advance arrangement for staff to work from home as much as possible	81%	59
Implement flexible working hours	51%	37
Other arrangements (please specify)	5%	4
Total Respondents: 73		

Q7 If a full / partial lockdown is implemented in tandem with a CUT and some employees cannot work from home due to their job nature, what arrangements will be made regarding these employees?

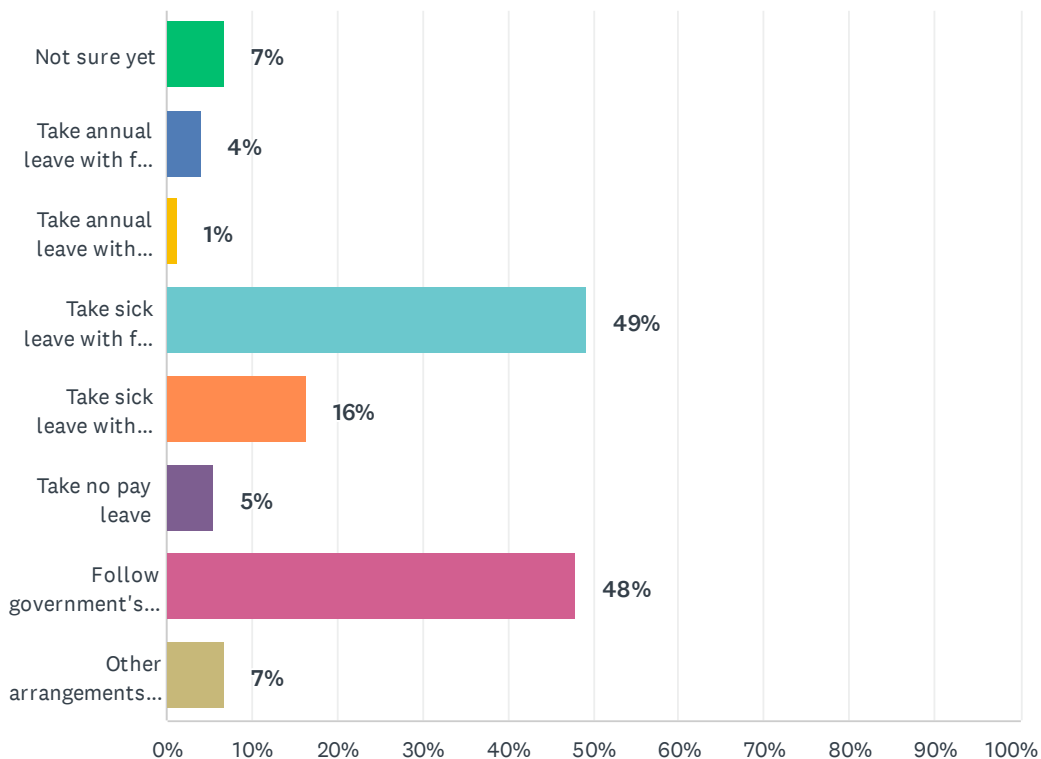
Answered: 73 Skipped: 43



ANSWER CHOICES	RESPONSES	
Follow government's guidelines in force at that time	60%	44
Take annual leave with full pay	21%	15
Not sure yet	15%	11
Take no pay leave	15%	11
Other arrangements (please specify)	10%	7
Take sick leave with full pay	3%	2
Take annual leave with partial pay	1%	1
Take sick leave with partial pay	0%	0
Total Respondents: 73		

Q8 If the employee(s) of your organisation is (are) tested as positive during the CUT, what arrangements will be made regarding these employees?

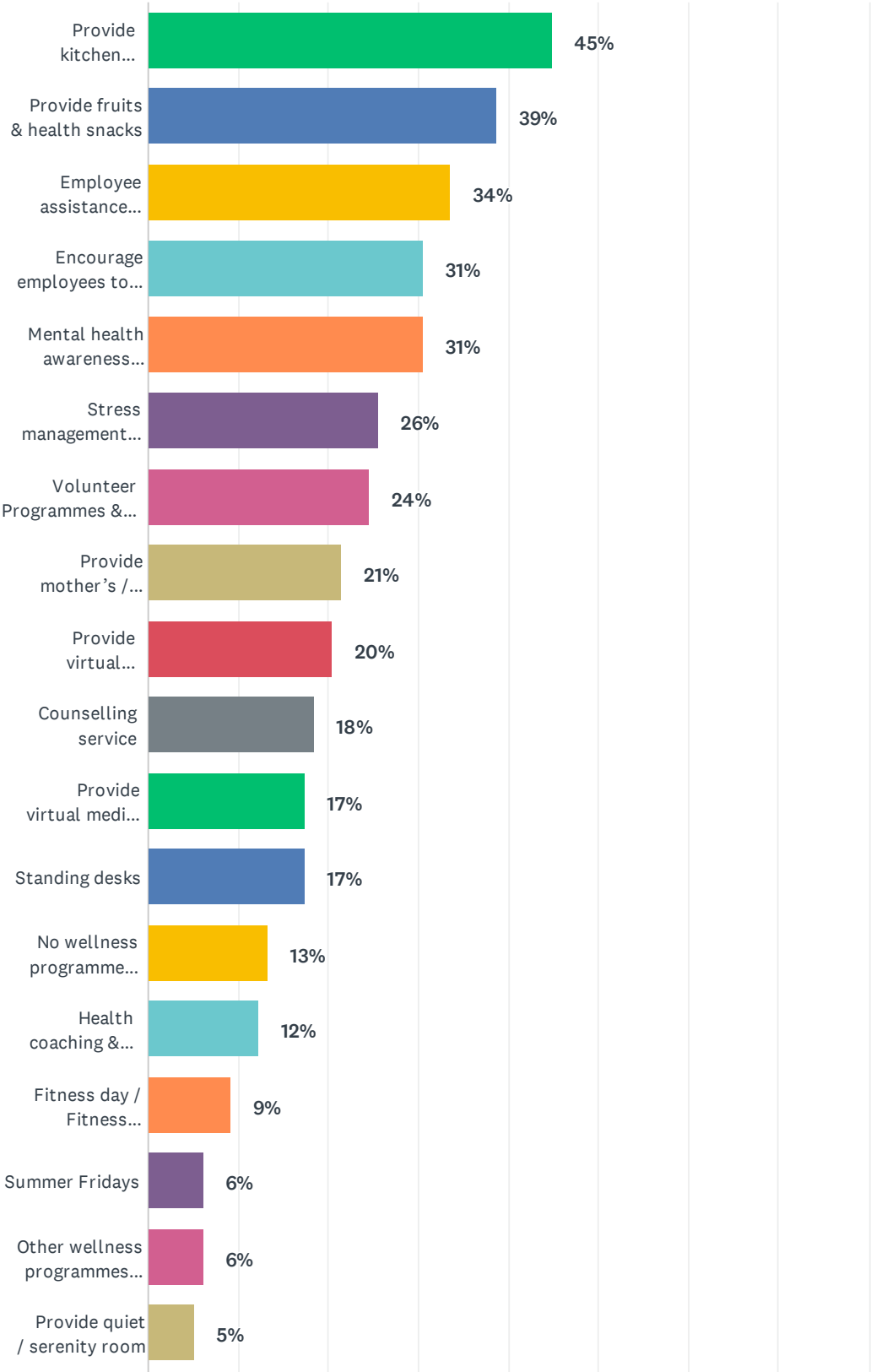
Answered: 73 Skipped: 43



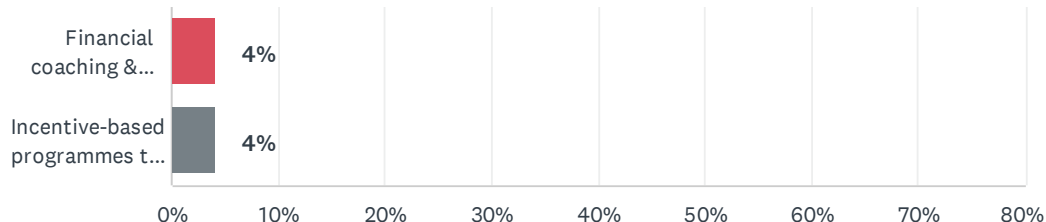
ANSWER CHOICES	RESPONSES	
Not sure yet	7%	5
Take annual leave with full pay	4%	3
Take annual leave with partial pay	1%	1
Take sick leave with full pay	49%	36
Take sick leave with partial pay	16%	12
Take no pay leave	5%	4
Follow government's guidelines in force at that time	48%	35
Other arrangements (please specify)	7%	5
Total Respondents: 73		

Q9 Which of the following wellness programme(s) is / are currently offered by your organisation to your employees?

Answered: 98 Skipped: 18



Quick Poll on Potential Compulsory Universal Testing & Lockdown



ANSWER CHOICES	RESPONSES	
Provide kitchen appliances (refrigerators, microwaves etc.) for employee food storage and preparation	45%	44
Provide fruits & health snacks	39%	38
Employee assistance programme	34%	33
Encourage employees to schedule break time regularly	31%	30
Mental health awareness programmes & counselling	31%	30
Stress management programme / de-stressing activities	26%	25
Volunteer Programmes & Volunteering Days	24%	24
Provide mother's / lactation room	21%	21
Provide virtual wellness programmes (e.g.online Yoga)	20%	20
Counselling service	18%	18
Provide virtual medical consultation	17%	17
Standing desks	17%	17
No wellness programme offered	13%	13
Health coaching & education	12%	12
Fitness day / Fitness challenge	9%	9
Summer Fridays	6%	6
Other wellness programmes (please specify)	6%	6
Provide quiet / serenity room	5%	5
Financial coaching & advice	4%	4
Incentive-based programmes to encourage physical activity	4%	4
Total Respondents: 98		