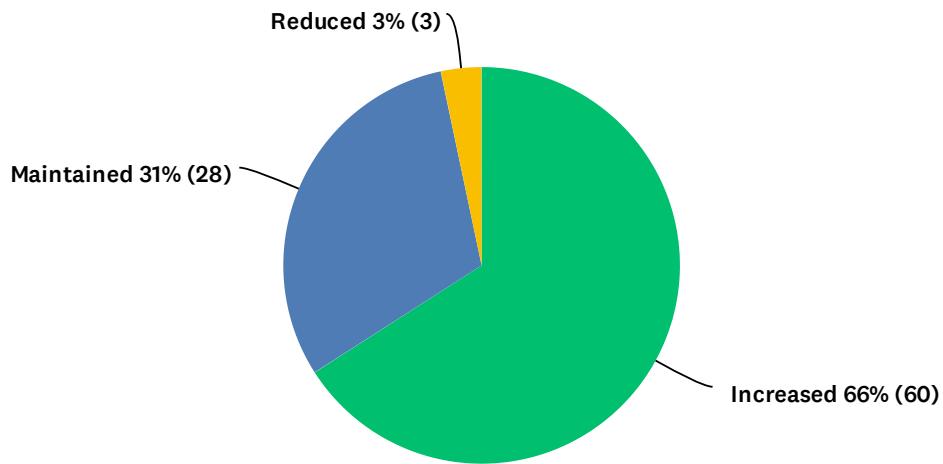


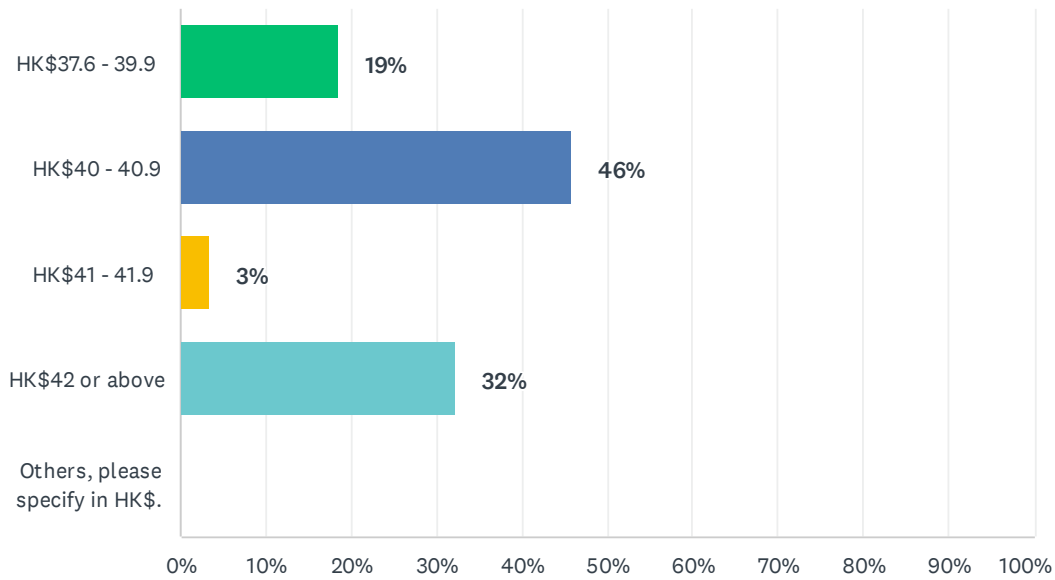
Q1 Hong Kong's Statutory Minimum Wage (SMW) rate has remained at HK\$37.5 per hour since 2019. Which of the following statements best describes your view towards the review of the SMW rate? The current SMW rate should be

Answered: 91 Skipped: 0



Q2 The SMW rate should be increased to

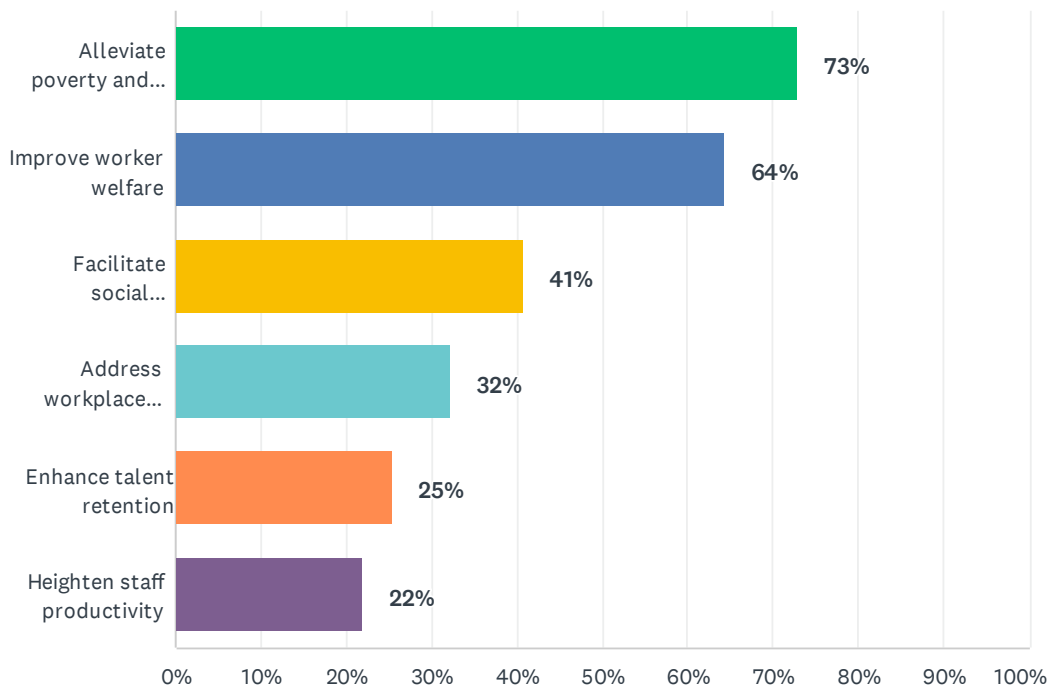
Answered: 59 Skipped: 32



ANSWER CHOICES	RESPONSES	
HK\$37.6 - 39.9	19%	11
HK\$40 - 40.9	46%	27
HK\$41 - 41.9	3%	2
HK\$42 or above	32%	19
Others, please specify in HK\$.	0%	0
TOTAL		59

Q3 What are the reasons for increasing the SMW rate? Increasing the SMW rate will (please select all that apply)

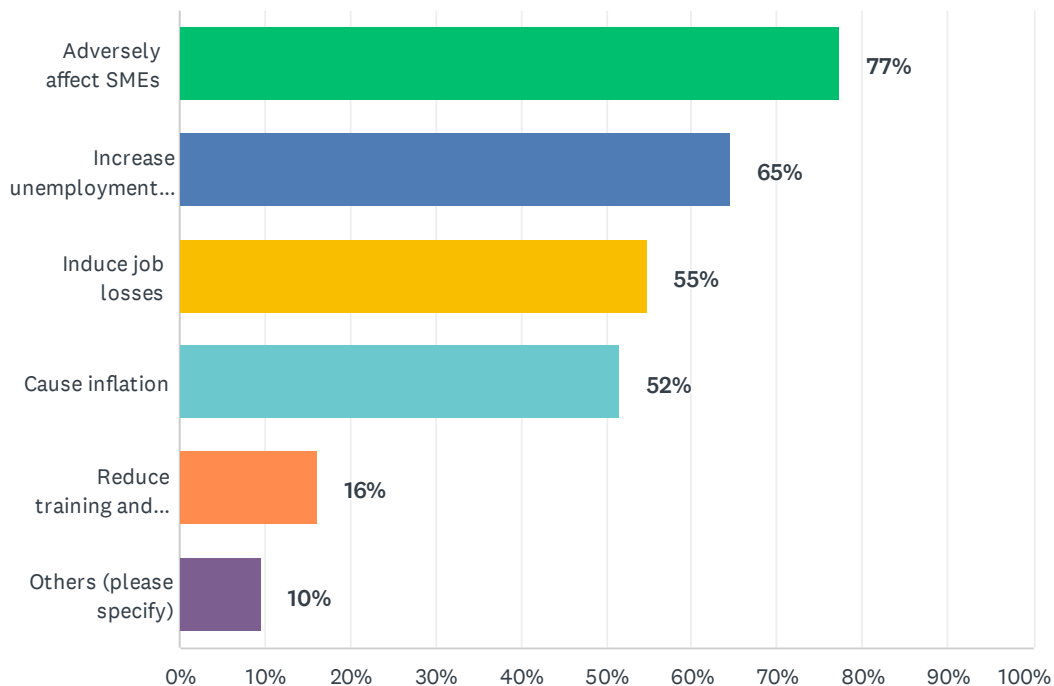
Answered: 59 Skipped: 32



ANSWER CHOICES	RESPONSES	
Alleviate poverty and close the income gap	73%	43
Improve worker welfare	64%	38
Facilitate social inclusion	41%	24
Address workplace inequality	32%	19
Enhance talent retention	25%	15
Heighten staff productivity	22%	13
Total Respondents: 59		

Q4 What are the reasons not to increase the SMW rate? Increasing the SMW rate will (please select all that apply)

Answered: 31 Skipped: 60



ANSWER CHOICES	RESPONSES	
Adversely affect SMEs	77%	24
Increase unemployment among lower-income workers and youths	65%	20
Induce job losses	55%	17
Cause inflation	52%	16
Reduce training and other employee benefits	16%	5
Others (please specify)	10%	3
Total Respondents: 31		