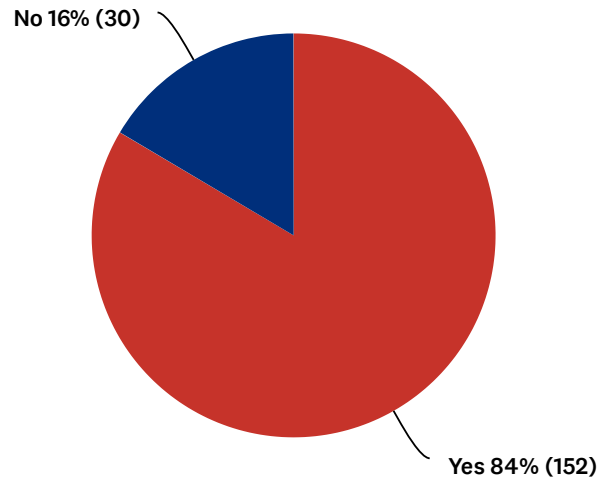


# Q1 Has your organisation applied for wage subsidies under Employment Support Scheme (ESS)?

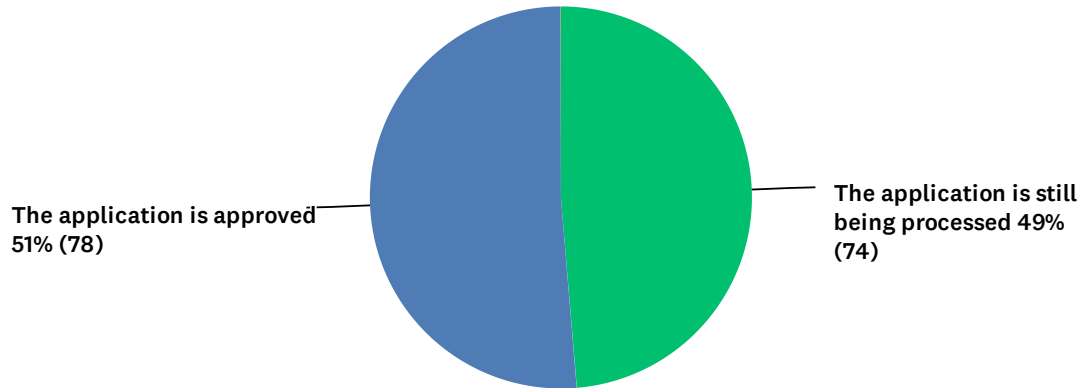
Answered: 182 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	84%	152
No	16%	30
TOTAL		182

## Q2 What is the status of the application?

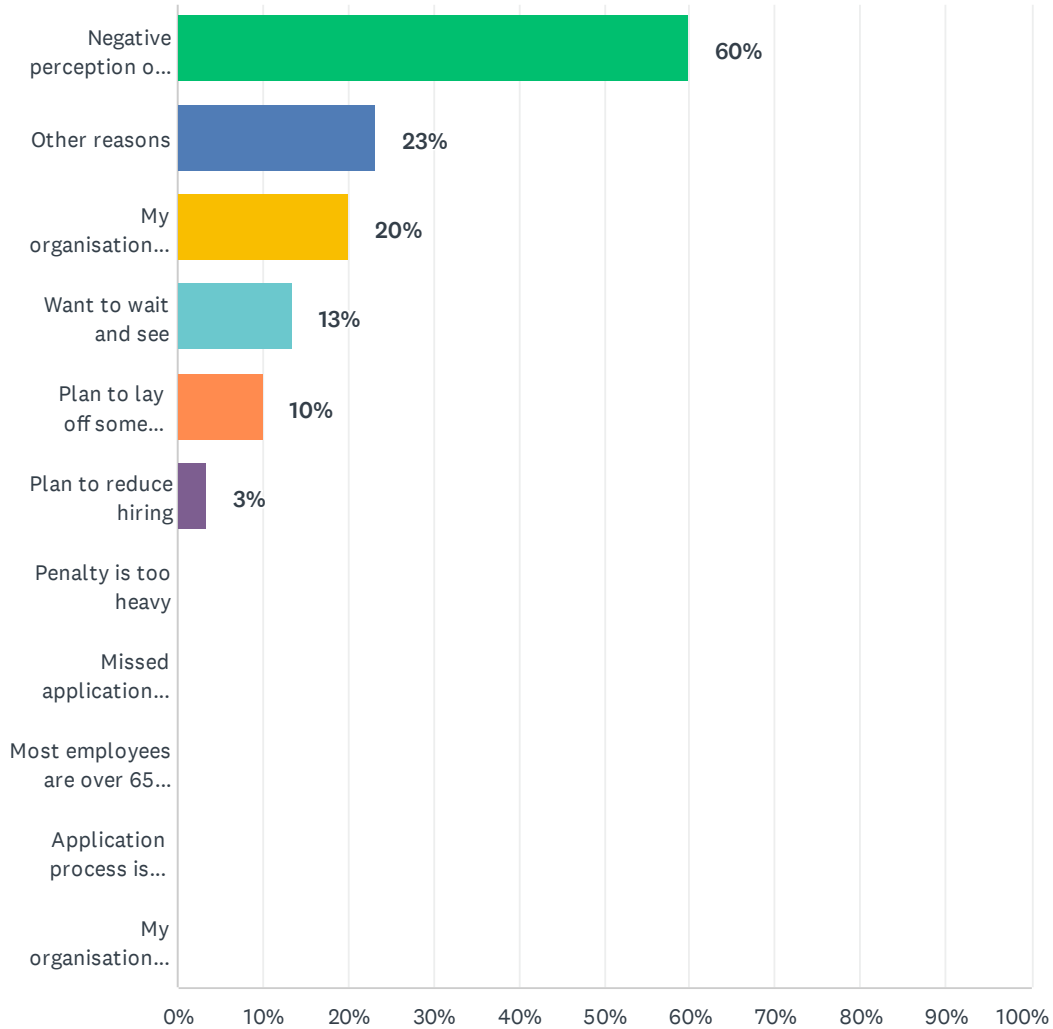
Answered: 152 Skipped: 30



ANSWER CHOICES	RESPONSES	
The application is still being processed	49%	74
The application is approved	51%	78
The application is declined	0%	0
<b>TOTAL</b>		<b>152</b>

### Q3 What are the reason(s) for not applying for wage subsidies under ESS? (Please select all that apply)

Answered: 30 Skipped: 152

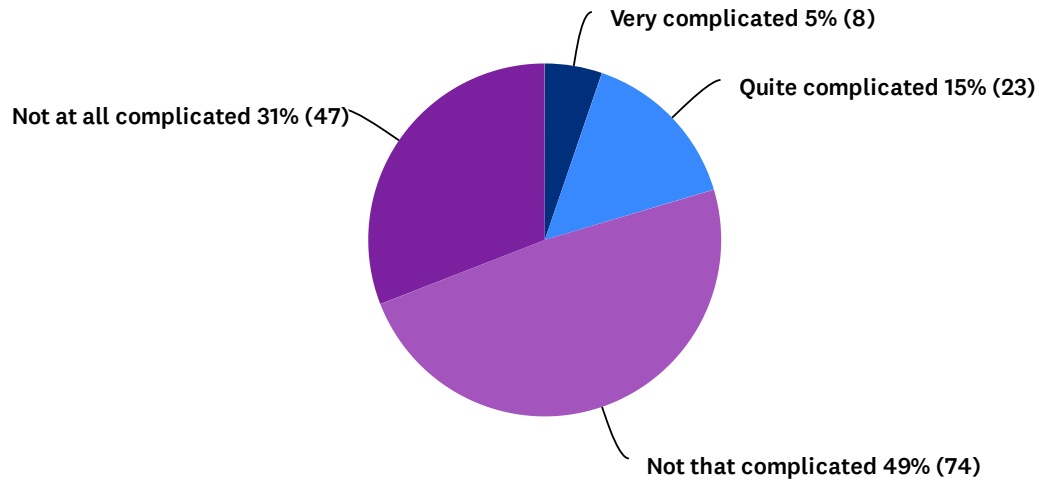


## HKIHRM HR Pulse Check : Employment Support Scheme

ANSWER CHOICES	RESPONSES	
Negative perception of my organisation's image	60%	18
Other reasons	23%	7
My organisation is not eligible to apply	20%	6
Want to wait and see	13%	4
Plan to lay off some employees	10%	3
Plan to reduce hiring	3%	1
Penalty is too heavy	0%	0
Missed application deadline	0%	0
Most employees are over 65 years old	0%	0
Application process is complicated	0%	0
My organisation already applied for other government subsidies	0%	0
<b>Total Respondents: 30</b>		

## Q4 How would you describe the application process of ESS? The process is ...

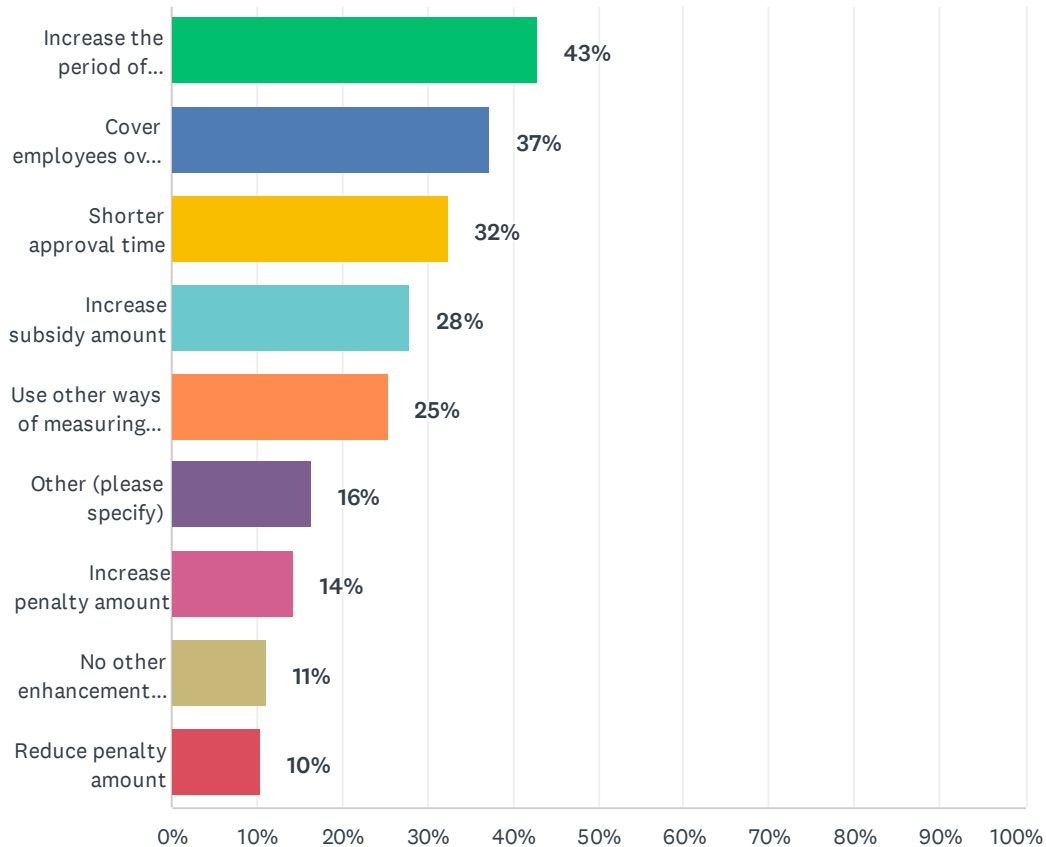
Answered: 152 Skipped: 30



ANSWER CHOICES	RESPONSES	
Very complicated	5%	8
Quite complicated	15%	23
Not that complicated	49%	74
Not at all complicated	31%	47
TOTAL		152

## Q5 In your opinion, which of the following measure(s) will enhance the ESS? (Please select all that apply)

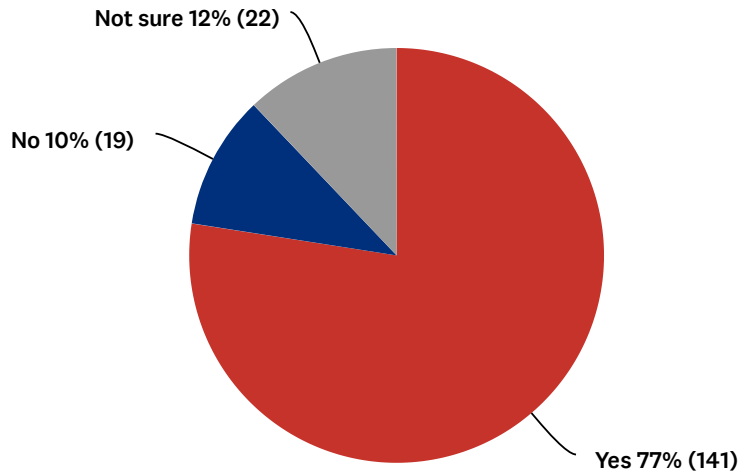
Answered: 182 Skipped: 0



ANSWER CHOICES	RESPONSES	
Increase the period of subsidy	43%	78
Cover employees over 65 years old with no voluntary MPF contributions from employers	37%	68
Shorter approval time	32%	59
Increase subsidy amount	28%	51
Use other ways of measuring headcount instead of MPF / ORSO account	25%	46
Other (please specify)	16%	30
Increase penalty amount	14%	26
No other enhancement needed	11%	20
Reduce penalty amount	10%	19
Total Respondents: 182		

## Q6 Will your organisation consider applying for the 2nd round of wage subsidy under ESS?

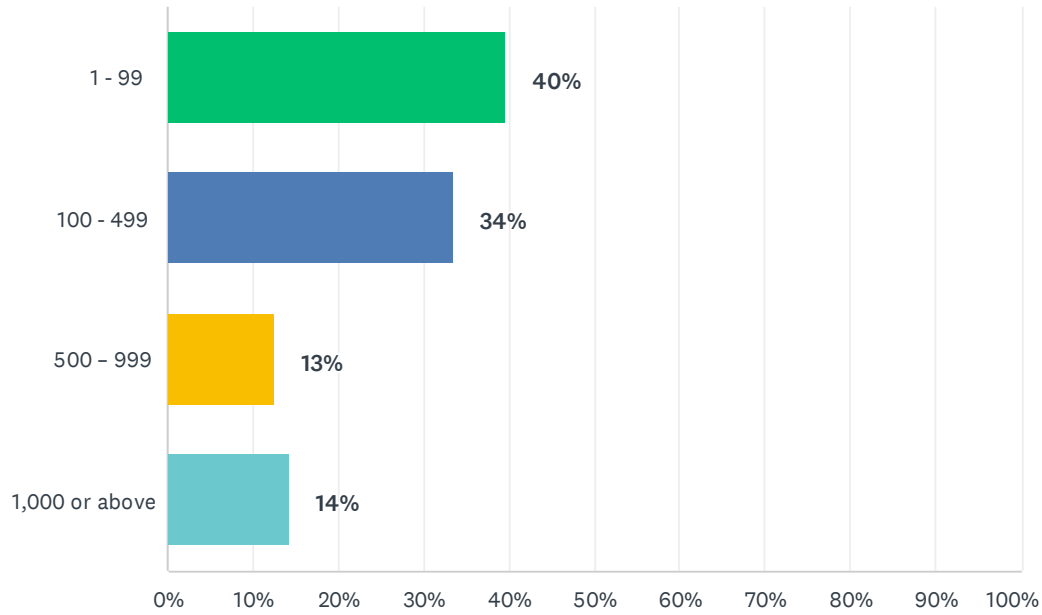
Answered: 182 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	77%	141
No	10%	19
Not sure	12%	22
<b>TOTAL</b>		<b>182</b>

## Q7 What is the number of full-time employees currently employed by your organisation and working in Hong Kong?

Answered: 182 Skipped: 0

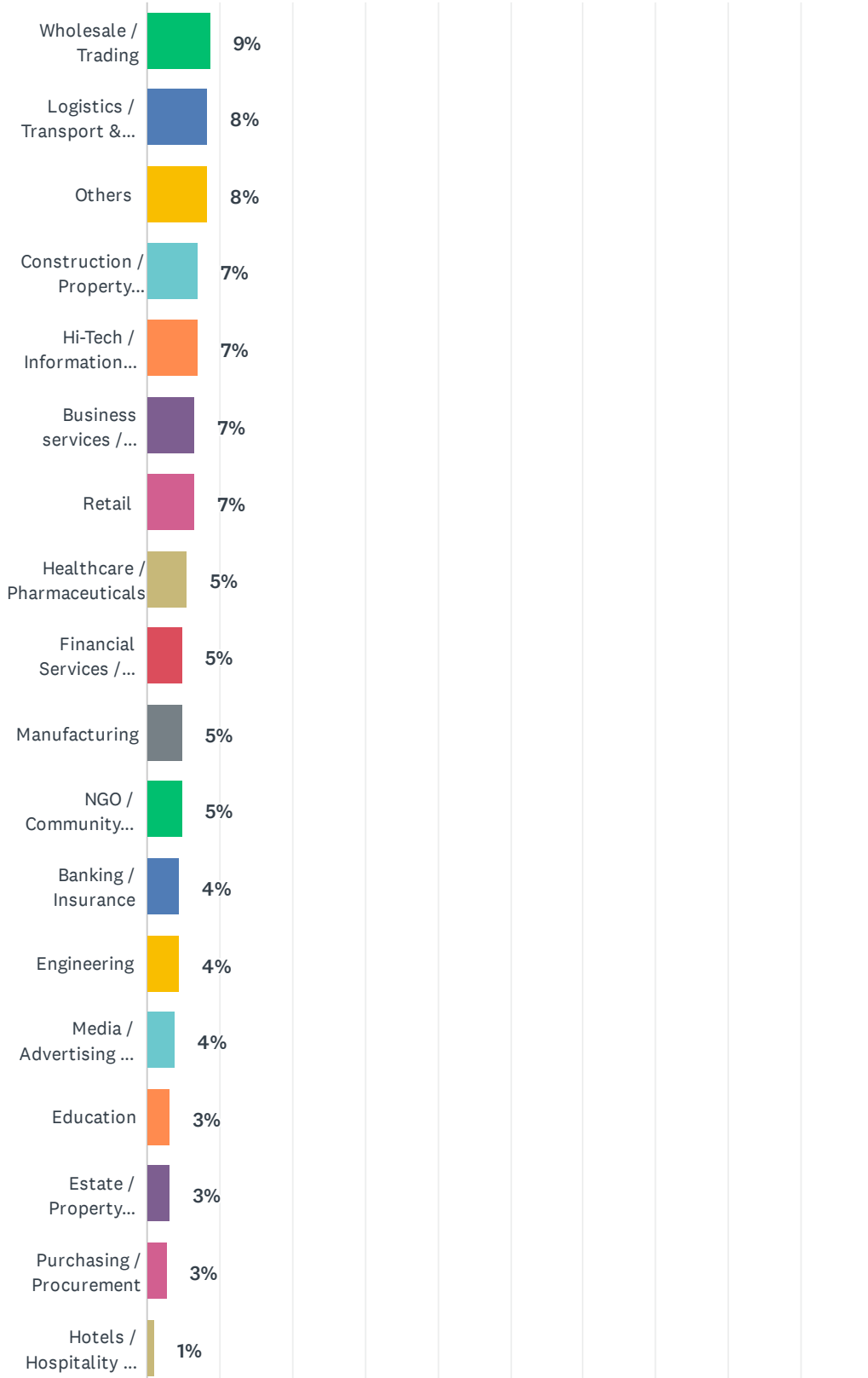


ANSWER CHOICES	RESPONSES	
1 - 99	40%	72
100 - 499	34%	61
500 - 999	13%	23
1,000 or above	14%	26
<b>TOTAL</b>		<b>182</b>

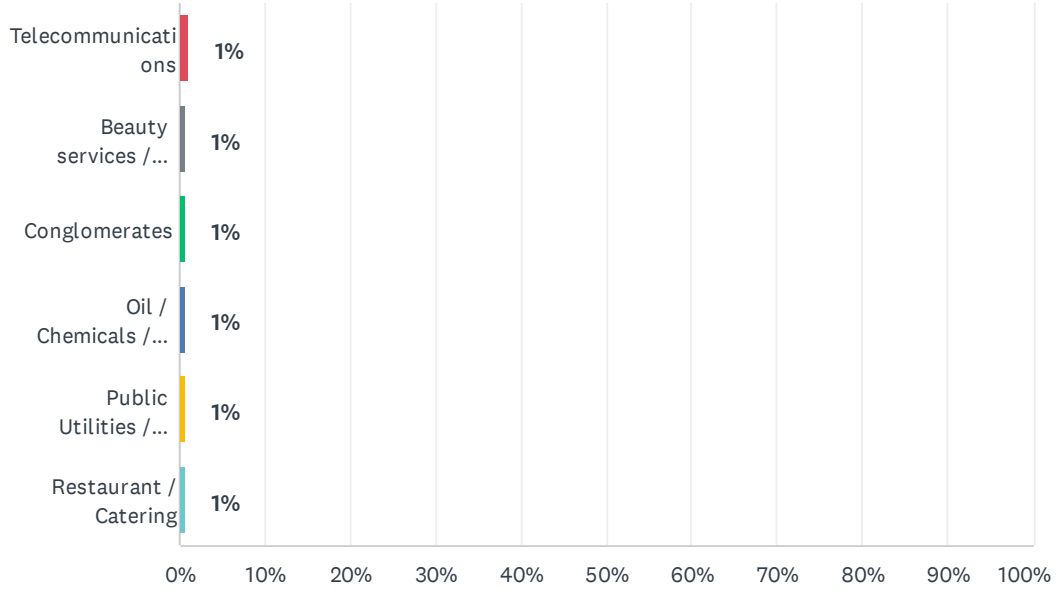


## Q8 Which of the following industrial classification best describes the principal operation of your organisation in Hong Kong?

Answered: 182 Skipped: 0



# HKIHRM HR Pulse Check : Employment Support Scheme



## HKIHRM HR Pulse Check : Employment Support Scheme

ANSWER CHOICES	RESPONSES	
Wholesale / Trading	9%	16
Logistics / Transport & related services	8%	15
Others	8%	15
Construction / Property Development	7%	13
Hi-Tech / Information Technology / ICT	7%	13
Business services / Professional services	7%	12
Retail	7%	12
Healthcare / Pharmaceuticals	5%	10
Financial Services / FinTech	5%	9
Manufacturing	5%	9
NGO / Community services / Social services	5%	9
Banking / Insurance	4%	8
Engineering	4%	8
Media / Advertising / Publishing	4%	7
Education	3%	6
Estate / Property Management	3%	6
Purchasing / Procurement	3%	5
Hotels / Hospitality / Tourism related services	1%	2
Telecommunications	1%	2
Beauty services / Personal services	1%	1
Conglomerates	1%	1
Oil / Chemicals / Energy	1%	1
Public Utilities / Statutory bodies / Government	1%	1
Restaurant / Catering	1%	1
<b>TOTAL</b>		<b>182</b>