



HR e-Journal

行業多面睇



【Lunch and Learn Series】 行業多面睇（資訊科技行業）

--ADELE CHU, CO-OWNER & DIRECTOR, TALENT ENGAGEMENT
--VINCENT FUNG, CO-OWNER, SENIOR MANAGER – TALENT MANAGEMENT
HKBN GROUP

To offer comprehensive market insights across various industries in HR field, the Hong Kong Institute of Human Resource Management (HKIHRM) has successfully organised a series of 【行業多面睇】 webinars for members since 2023. These webinars serve as valuable platforms for gaining in-depth knowledge about the latest industry trends and understanding the opportunities and challenges within different industries in the HR field. Through these webinars, members can broaden their understanding of the dynamic landscape and enhance their professional expertise.

Two representatives from HKBN Group, Ms Adele Chu, Co-Owner & Director, Talent Engagement and Mr Vincent Fung, Co-Owner, Senior Manager – Talent Management were the guest speakers for a webinar in which they shared insights on the current status and future development, opportunities and challenges in the HR perspective under the Information and Communications Technology industry with lively samples.

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Unleashing Transcendence: Key Insights for ICT Success

1. Transcendence as a Business (From Single Play to Infinity Play)
 - Embracing a culture of constant adaptation and innovation to stay ahead of the curve and thrive in the face of disruption
 - Co-creating an environment to strive for excellence
2. Transcendence as HKBN Talent (Staff Professionalism)
 - From engineer to professional certified engineer: Empowering talent to continuously develop their expertise and position themselves as industry leaders
3. Transcendence as HR (From Passive to Proactive Approach)
 - From HR partner to business driver; from HR to direct headhunter
 - Understanding Gen Z's unique characteristics, preferences, and motivations and value their positions in the team

To maintain the leading position in the dynamic and rapidly evolving ICT industry, it is essential that we continue to drive innovation, attract and retain top talent, and achieve sustainable growth.

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