



## Strategic Assessor Training for Optimal Recruitment

To enhance, to replace, to improve your talent acquisition strategies

This workshop provides in-depth knowledge and practical skills to improve your talent acquisition strategies. Learn to distinguish between assessment and development centres, apply relevant competencies, and utilise advanced assessment tools to make informed hiring decisions.

## During this workshop, you are able to:

- Understand the distinction between assessment and development centres
- Identify and apply relevant competencies within assessment and development centres tailored to organisational needs
- Assess and compare the effectiveness of various assessment tools
- Enhance decision-making in recruitment and selection processes through advanced techniques

## **Contents:**

- Introduction to Assessment and Development Centres
- Competency Frameworks in Recruitment
- Practice Assessment and Development Centres
- Assessment Tools and Techniques

- Effective Use of Assessment Tools
- Simulation Exercises and Role-Plays
- Case Studies and Best Practices
- Ethical Considerations in Recruitment



29 March 2025 (Saturday)

9:30am - 5:00pm CPD Hours: 6







**HKIHRM** 

Units 1810-15, 18/F, Millennium City 2, 378 Kwun Tong Road, Kwun Tong, Kowloon (3-minute walk from Ngau Tau Kok MTR station exit A)



JP, FIHRM (HK), FHKIOD, Hon. Fellow (OUHK), Hon. Universty Fellowship (HKMU)

- Extensive experience in design, develop and deliver assessment and development centres
- Supervisor of the CUHK Psy Student Summer Practicm
- HKMU awarded Hononary Fellowship
- Past President of the HKIHRM and Awarded HR Leader Excellence Award
- Ex Council Member & Chairman of Human Resources Committee, Open University of Hong Kong

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