

Masterclass: Performance Management

Learn 30+ Years of HR Excellence from an Award-Winning Leader

TRAINER

Mr Francis Mok



- 30+ years' corporate HR leadership experience
- Expert in leadership development, talent management, performance, and organisational improvement
- Accomplished Management Consultant driving organisational success through strategic HR leadership
- Former President of HKIHRM and APFHRM, awarded 2024 Excellent HR Leader

Learning Objectives

After this training programme, learners can:

- ✓ Understand the evolution of performance management and analyse the limitations of different performance management systems
- ✓ Evaluate key objectives and competencies relevant to different roles
- ✓ Apply techniques to effectively assess and integrate these objectives and competencies to foster a performance-driven culture



Member

Non-member

Early Bird Offer
by 16 May

HK\$2,250

HK\$2,700

Course Fee

HK\$2,500

HK\$3,000

Scan for Details



13 June 2025 (Friday)
9:30am – 5:30pm
CPD: 7 hours



Cantonese
with English materials



HKIHRM, Units 1810-15, 18/F, Millennium City 2,
378 Kwun Tong Road, Kwun Tong, Kowloon
(3-minute walk from Ngau Tau Kok MTR station exit A)



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I am excited to invite you to our upcoming workshop,
"Mastering Performance Management: Strategies for Success."

In today's fast-paced business environment, effectively managing performance is critical to driving organisational success and fostering a culture of excellence.

Let us come together to learn, collaborate, and elevate our performance management practices to new heights. Your participation will be key in driving meaningful change and achieving outstanding results!

I look forward to seeing you there!

Module 1: Introduction to Performance Management

- Definition and purpose of performance management
- Overview of traditional appraisal systems
- Evolution in performance management

Module 2: Appraisal Systems and Limitations

- Common pitfalls (e.g., biases, infrequent feedback)
- Impact on employee engagement and performance
- Case studies

Module 3: Key Objectives and Competencies Assessment

- Importance of defining key objectives for roles
- Identifying essential competencies for performance
- Frameworks for assessing competencies (e.g., behavioural indicators)
- Group discussion: Developing key objectives and competencies for specific roles

Module 4: Integrating Competencies into Performance Management

- Steps for implementing a competency-based performance management system
- Aligning competencies with organisational goals
- Tools and resources for competency assessment

Module 5: Fostering a Performance-Driven Culture

- Fostering a Performance-Driven Culture
- Building accountability and transparency

Enrol Now

